

Town Hall Meeting

Thursday, November 20, 2025

6:00 pm

Our Lady of Good Counsel

Endicott, NY



Introductions

Ground Rules

Situation

Moving Forward

INTRODUCTIONS



Father John Kurgan

Vicar General

Pastor - Holy Cross, DeWitt

Danielle Cummings

Chancellor

Director of Communications

Father Christopher Seibt

Vice Chancellor

Pastor - Sacred Heart, Cicero and Divine Mercy, Central Square

INTRODUCTIONS



Father John Manno

Vicar for Clergy

Pastor - Holy Family, Syracuse and Saint Marianne Cope, Solvay/Lakeland

Rosemary Smith

Human Resources

Tom O'Connor

Parish Services

Brian McAuliffe

Risk Management

Carol Rojek

Payroll Manager

GROUND RULES



Transparency and Trust

red - green - yellow

“Eyes fixed on the Lord”

Hebrews 12:2

In illo uno unum

“In the One we are one”

Act with Christian dignity

Resist spiritual discouragement

SITUATION: The Church



From Christendom to Apostolic Mission

*Diocesan website

The New Religion of the Day

**Have you noticed that
there is a “crisis of faith?”**

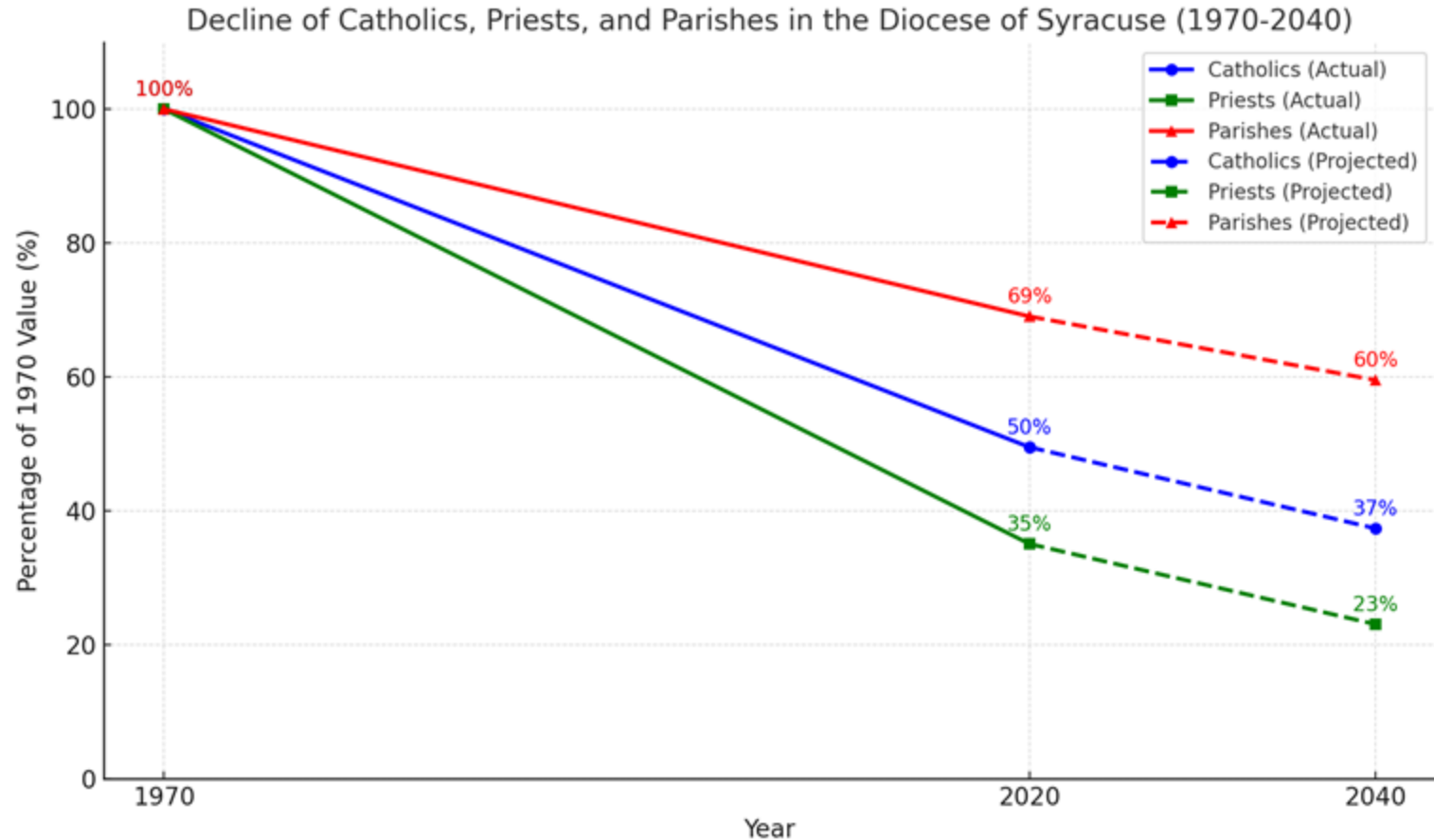
red - green - yellow

SITUATION: The Diocese



	OCD 1971	OCD 2021					
Diocese of Syracuse	1970	2020	% Change		1970 per priest	2020 per priest	% Change
Catholics	397,567	196,897	-50%		746	1,053	41%
Baptisms	10,797	1,519	-86%		20	8	-60%
Received into Full Communion	604	164	-73%		1.1	0.9	-91%
Marriages	4,417	306	-93%		8.3	1.6	-100%
Funerals	4,501	3,334	-26%		8.4	17.8	111%
Parishes	168	116	-31%		3.2	3.2	0%
Priests	533	187	-65%				
Catholics per Parish	2,366	1,697	-28%				
Sacramental Engagement per Priest					38	28	-25%
General Population	1,207,555	1,160,043	-4%				

SITUATION: The Diocese



SITUATION: The Diocese



Pastoral Planning

1989 – 2019

43 parishes modified; churches relegated

2019-2025

28 parishes modified; 14 churches relegated

2025-2026

15 parishes modified; 8 churches relegated

SITUATION: The Diocese



DIOCESE OF SYRACUSE



103
Parishes



130
Churches /
Worship Sites



65
Diocesan Priests



15
Extern / Religious
Order Priests

Diocesan priests
**average age: 57*

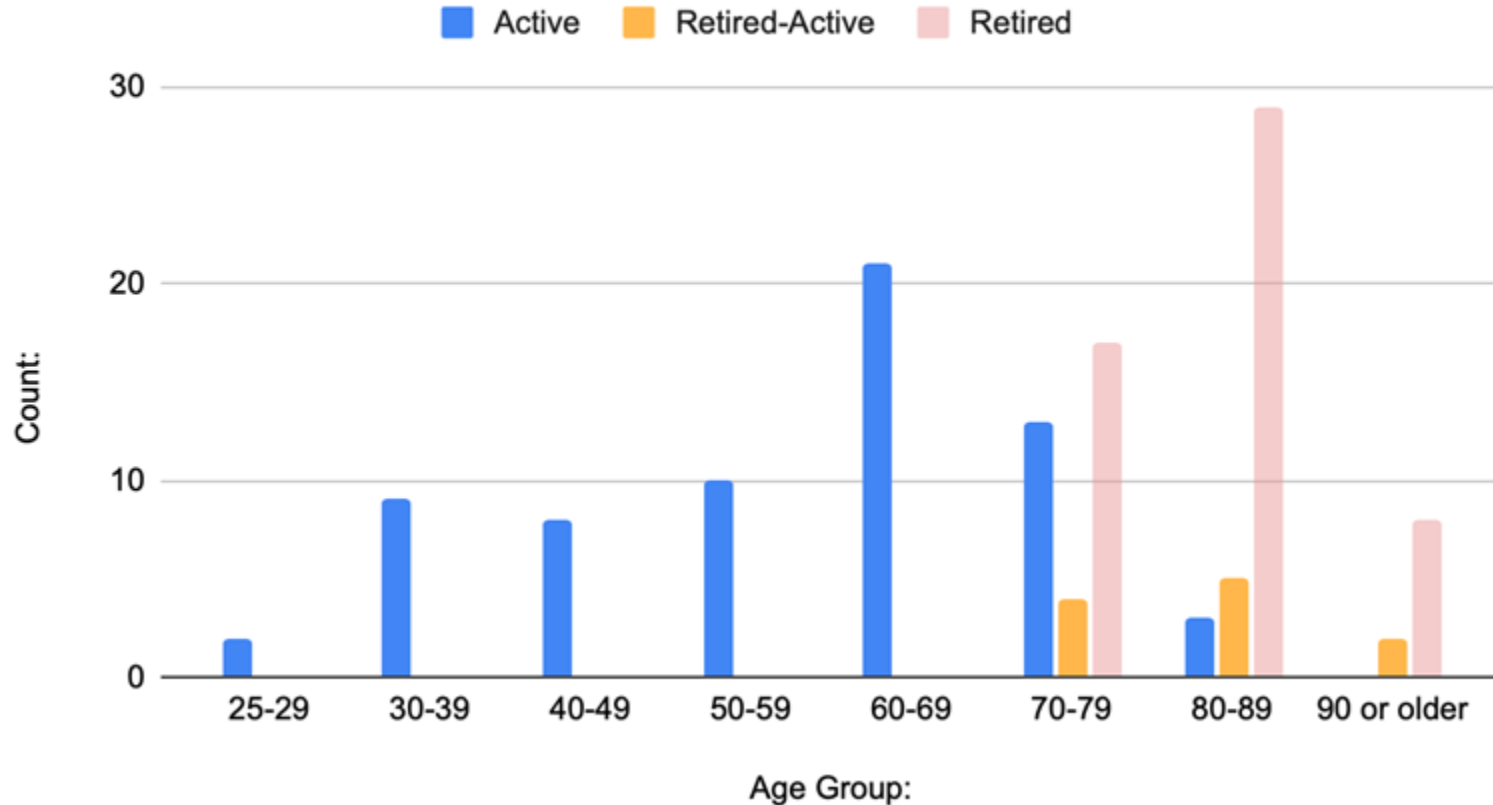
70 retired priests (13 active)

75 deacons
**average age: 68*

SITUATION: The Diocese



Diocese of Syracuse Clergy



SITUATION: Vicariate VII



Vicar Forane: Rev. Jim Serowik

Parishes: 23

Churches / Worship sites: 23

Sunday (weekend) Masses: 45

Catholic Elementary Schools: 2

Catholic High Schools: 1

Newman Center: Binghamton University Newman Center

Clergy:

10 diocesan

2 retired (active)

3 other (extern priests)



**Are you surprised
by the data?**

red - green - yellow



**Do you understand
that the *status quo*
is no longer tenable?**

red - *green* - *yellow*

SITUATION: Local Parishes



Our Lady of Sorrows
Vestal

Saint Ambrose
Saint Anthony of Padua
Saint Joseph
Our Lady of Good Counsel
Endicott

TERRITORY



Our Lady of
Sorrows

Vestal

Saint Ambrose
Saint Anthony of
Padua
Saint Joseph
Our Lady of Good
Counsel
Endicott



HISTORY: Our Lady of Sorrows



- Parish **established**: 1941
- Current church **built**: 2013
- Notable **alterations** in the parish:
 - Shares Pastor with Our Lady of Good Counsel

HISTORY: Saint Ambrose



- Parish **established**: 1908
- Current church **built**: 1908
- Notable **alterations** in the parish:
 - Linked with St. Anthony, St. Joseph

HISTORY: Saint Anthony



- Mission **established**: 1915
- Current church **built**: 1941
- Notable **alterations** in the parish:
 - Linked with St. Ambrose, St. Joseph

HISTORY: Saint Joseph



Parish **established**: 1923

Current church **built**: 1930

Notable **alterations** in the parish:

- Linked with St. Ambrose, St. Anthony

HISTORY: Our Lady of Good Counsel



- Parish **established**: 1940
- Current church **built**: 1941
- Notable **alterations** in the parish:
 - Shares Pastor with Our Lady of Sorrows

CARE OF SOULS: Our Lady of Sorrows



- Number of **registered households**: 1258
- **Seating capacity** of the Church: 850
- **October 2024 count**: 910

CARE OF SOULS: Saint Ambrose



- Number of **registered households**: 347
- **Seating capacity** of the Church: 450
- **October 2024 count**: 276

CARE OF SOULS: Saint Anthony



- Number of **registered households**: 1080
- **Seating capacity** of the Church: 450
- **October 2024 count**: 310

CARE OF SOULS: Saint Joseph



- Number of **registered households**: 505
- **Seating capacity** of the Church: 450
- **October 2024 count**: 200

CARE OF SOULS: Our Lady of Good Counsel



- Number of **registered households**: 882
- **Seating capacity** of the Church: 700
- **October 2024 count**: 358

CARE OF SOULS: Our Lady of Sorrows



- **Baptisms:** 22
- **First Communions:** 15
- **Confirmations:** 27
- **Marriages:** 4
- **Funerals:** 37

**as per the Kennedy Directory 2024*



CARE OF SOULS: Saint Ambrose

- **Baptisms:** 4
- **First Communions:** 3
- **Confirmations:** 19
- **Marriages:** 0
- **Funerals:** 16

**as per the Kennedy Directory 2024*



CARE OF SOULS: Saint Anthony

- **Baptisms:** 5
- **First Communions:** 11
- **Confirmations:** 8
- **Marriages:** 7
- **Funerals:** 46

**as per the Kennedy Directory 2024*

CARE OF SOULS: Saint Joseph



- **Baptisms:** 21
- **First Communions:** 9
- **Confirmations:** 10
- **Marriages:** 4
- **Funerals:** 25

**as per the Kennedy Directory 2024*

CARE OF SOULS: Our Lady of Good Counsel



- **Baptisms:** 18
- **First Communions:** 9
- **Confirmations:** 0 (combined with and at OLS)
- **Marriages:** 3
- **Funerals:** 26

**as per the Kennedy Directory 2024*



CARE OF SOULS: Vestal

- **Demographic trend:**

With 31,847 people, Vestal (as of 2024) is the 71st most populated city in the state of New York out of 1,523 cities according to the most current US Census data. The 2025 projected population for Vestal is 32,074. This projection assumes an annual rate of change of 0.7%, consistent with the population change from 2023 to 2024 according to the US Census Bureau's 2024 Population Estimates Program.

- **Distance to...**

- **Saint Ambrose: 2.97 miles**
- **Saint Anthony: 3.76 miles**
- **Saint Joseph: 3.64 miles**
- **Our Lady of Good Counsel: 2.78 miles**

- **Other** – anything special (ie: ministries: youth, young adults, ethnicity, refugees)?



CARE OF SOULS: Endicott

- **Demographic trend:**

Size of the community of the village of Endicott. With 13,540 people, Endicott is the 180th most populated city in the state of New York out of 1,523 cities. Endicott is located in the town of Union. The town of Union has a population (as of July 1, 2022) of 55,015, an increase from 2016 with a population of 54,401. Our Lady of Good Counsel parish is not located in the village of Endicott, but rather is in the town of Union. However, it is one block to the west of the village on the north side of Main Street and is directly across the street from the village on Main Street.

- **Distance to...OLGC**

- **Saint Ambrose: 1.9 miles**
- **Saint Anthony: 3.2 miles**
- **Saint Joseph: 3.0 miles**

Population trend of Endicott: 2016-2023: 4.01% increase (2016=12,923; 2023=13,540)

Number of parishes to serve the population for the village of Endicott 4: Our Lady of Good Counsel Parish; St. Anthony of Padua Catholic Community; St. Joseph's Church; St. Ambrose Church.

- **Other** – anything special (ie: ministries: youth, young adults, ethnicity, refugees)?



**Are you surprised
by the data?**

red - green - yellow



**Do you understand
that the *status quo*
is no longer tenable?**

red - *green* - *yellow*



**Are you willing to
“let go”
in order to grow?**

red - *green* - *yellow*

FINANCIAL SITUATION: Our Lady of Sorrows



	<u>FY 2024</u>	<u>FY 2023</u>	<u>FY 2022</u>
Operating Income	\$ 840,287	\$ 788,448	\$ 780,992
Operating Expenses	<u>920,592</u>	<u>742,272</u>	<u>739,549</u>
Net Operating Income (Loss)	<u>\$ (40,733)</u>	<u>\$ 46,175</u>	<u>\$ 41,443</u>
 Non-operating Income (Loss)	 63,793	 19,279	 (17,229)
 Net Income (Loss)	 <u>\$ 23,060</u>	 <u>\$ 65,454</u>	 <u>\$ 24,214</u>
 Cash & Investments	 \$ 518,916	 \$ 747,019	 \$ 694,380

FINANCIAL SITUATION: St. Ambrose



	<u>FY 2024</u>	<u>FY 2023</u>	<u>FY 2022</u>
Operating Income	\$ 333,752	\$ 336,566	\$ 403,992
Operating Expenses	<u>331,869</u>	<u>339,545</u>	<u>404,626</u>
Net Operating Income (Loss)	<u>\$ 1,883</u>	<u>\$ (2,979)</u>	<u>\$ (634)</u>
 Non-operating Income (Loss)	 (1,564,328)	 146,434	 (473,073)
 Net Income (Loss)	 <u>\$ (1,562,444)</u>	 <u>\$ 143,455</u>	 <u>\$ (473,707)</u>
 Cash & Investments	 \$ 1,471,907	 \$ 3,030,887	 \$ 3,088,645

FINANCIAL SITUATION: St. Anthony



	<u>FY 2024</u>	<u>FY 2023</u>	<u>FY 2022</u>
Operating Income	\$ 551,790	\$ 554,236	\$ 528,781
Operating Expenses	<u>587,004</u>	<u>592,206</u>	<u>580,539</u>
Net Operating Income (Loss)	<u>\$ (35,215)</u>	<u>\$ (37,970)</u>	<u>\$ (51,758)</u>
 Non-operating Income (Loss)	 31,392	 59,610	 57,119
 Net Income (Loss)	 <u>\$ (3,823)</u>	 <u>\$ 21,640</u>	 <u>\$ 5,361</u>
 Cash & Investments	 \$ 218,399	 \$ 319,867	 \$ 278,191

FINANCIAL SITUATION: St. Joseph



	<u>FY 2024</u>	<u>FY 2023</u>	<u>FY 2022</u>
Operating Income	\$ 440,199	\$ 367,730	\$ 437,463
Operating Expenses	<u>504,903</u>	<u>479,016</u>	<u>457,914</u>
Net Operating Income (Loss)	<u>\$ (64,704)</u>	<u>\$ (111,286)</u>	<u>\$ (20,452)</u>
 Non-operating Income (Loss)	 (260,162)	 749,456	 48,080
 Net Income (Loss)	 <u>\$ (324,866)</u>	 <u>\$ 638,170</u>	 <u>\$ 27,628</u>
 Cash & Investments	 \$ 1,448,349	 \$ 1,833,152	 \$ 1,228,319

FINANCIAL SITUATION: Our Lady of Good Counsel



	<u>FY 2024</u>	<u>FY 2023</u>	<u>FY 2022</u>
Operating Income	\$ 525,318	\$ 597,310	\$ 593,276
Operating Expenses	<u>641,095</u>	<u>727,156</u>	<u>625,068</u>
Net Operating Income (Loss)	<u>\$ (115,777)</u>	<u>\$ (129,846)</u>	<u>\$ (31,792)</u>
 Non-operating Income (Loss)	 (79,200)	 152,605	 (106,383)
 Net Income (Loss)	 <u>\$ (194,977)</u>	 <u>\$ 22,759</u>	 <u>\$ (138,175)</u>
 Cash & Investments	 \$ 547,524	 \$ 1,261,709	 \$ 1,335,972

FACILITIES: Our Lady of Sorrows



Church – Rectory

Overall condition: Overall campus is very good.
Buildings are in good condition as are the roofs

Immediate grave issues: None

No open **trustee resolutions**

Cost to maintain:

Maint. Salaries:	\$59,221.02
Schedule K:	\$144,946.70
Total:	\$204,167.72



FACILITIES: St. Ambrose



Church – Rectory – School

Overall condition: All building are in good condition as are the roofs

Immediate grave issues: None

No open **trustee resolutions**

Cost to maintain:

	2015	2017	2020	2023
Salary	\$27,673	\$27,993	\$12,199	\$10,673
Repair & Maintenance	\$78,928	\$59,024	\$54,377	\$96,834
Total	\$106,601	\$87,017	\$66,576	\$107,507



FACILITIES: St. Anthony



Church – Rectory

Overall condition: Buildings are in good condition. Most roofs in good condition. School roof is the oldest roof but still ok

Immediate grave issues: None

No open **trustee resolutions**

Cost to maintain:

	2015	2017	2020	2023
Salary	\$44,103	\$58,159	\$69,155	\$72,938
Repair & Maintenance	\$95,555	\$127,654	\$104,009	\$123,063
Total	\$139,658	\$185,813	\$173,164	\$196,001



FACILITIES: St. Joseph



Church

Overall condition: Building are in good condition as are most of the roofs. The convent roof is in fair condition.

Immediate grave issues: None

One **trustee resolution**

Cost to maintain:

	2015	2017	2020	2023
Salary	\$22,487	\$21,345	\$23,223	\$28,271
Repair & Maintenance	\$65,129	\$49,131	\$107,741	\$157,260
Total	\$87,616	\$70,476	\$130,964	\$185,531



FACILITIES: Our Lady of Good Counsel



Church – Rectory – School – Gym

Overall condition: Buildings are in good condition. Roofs are older but still in fair condition. Garage and its roof are in fair condition

Immediate grave issues: None

No open **trustee resolutions**

Cost to maintain:

	2015	2017	2020	2023
Salary	\$98,126	\$96,399	\$110,036	\$89,570
Repair & Maintenance	\$115,798	\$132,514	\$108,222	\$141,259
Total	\$213,924	\$228,913	\$218,258	\$230,829



HUMAN RESOURCES/PAYROLL:

Our Lady of Sorrows



- Current staff :Bus. Admin - 1 (shared)
- Secretary - (2)
- Maint. - (1)
- Housekeeper - (1)
- Faith Formation - (2)
- Music - (8)
- Pastoral Assoc. - (1)
- Sacristan - (2)
- Daycare - (1)
- Youth Min. - (1)
- Volunteers (Safe Environment trained): 165

HUMAN RESOURCES/PAYROLL: St. Ambrose



- Current staff:
 - Maintenance (0)
 - Secretary (2)
 - Faith Formation (0)
 - Housekeeper (0)
 - Music (0)
- Volunteers (Safe Environment trained): 81

HUMAN RESOURCES/PAYROLL: St. Anthony



- Current staff: Maintenance (5)
 - Secretary (5)
 - Faith Formation (5)
 - Housekeeper (1)
 - Music (7)
- Volunteers (Safe Environment trained): 48

HUMAN RESOURCES/PAYROLL: St. Joseph



- Current staff: Maintenance (1)
 - Secretary (1)
 - Faith Formation (1)
 - Housekeeper (0)
 - Music (0)
 - Sacristan (2)
- Volunteers (Safe Environment trained): 82

HUMAN RESOURCES/PAYROLL:

Our Lady of Good Counsel



- Current staff: Bus. Admin - (1) shared
 - Secretary - (2)
 - Maintenance - (1)
 - Faith Formation - (2)
 - Music - (2)
 - Sacristan - (3)
 - Youth Minister - (3)
-
- Volunteers (Safe Environment trained): 191



**Are you surprised
by the data?**

red - green - yellow



**Do you understand
that the *status quo*
is no longer tenable?**

red - *green* - *yellow*

POLL



**Are you willing to give
more to mission than
to maintenance?**

red - green - yellow

POLL



**Are you willing to
collaborate for the
sake of mission?**

red - green - yellow

POLL



**Will you support
the clergy, staff,
councils, etc.?**

red - *green* - *yellow*

MOVING FORWARD



**What are some of your
greatest concerns?**

**What are your greatest hopes
for the Church in this area?**

Backup



CARE OF SOULS: Saint Ambrose



	2015	2017	2020	2023
Baptisms	8	12	5	3
First Communions	10	9	4	4
Confirmations	6	7	8	5
Marriages	4	2	1	0
Funerals	27	18	24	26

CARE OF SOULS: Saint Anthony



	2015	2017	2020	2023
Baptisms	48	24	23	16
First Communions	18	20	17	10
Confirmations	27	14	15	7
Marriages	4	4	3	7
Funerals	89	49	51	47

CARE OF SOULS: Saint Joseph



	2015	2017	2020	2023
Baptisms	10	14	10	3
First Communions	15	9	4	8
Confirmations	15	17	13	9
Marriages	9	7	5	4
Funerals	21	24	17	21

CARE OF SOULS: Our Lady of Good Counsel



	2015	2017	2020	2023
Baptisms	40	33	20	14
First Communions	27	36	20	11
Confirmations	24	37	23	16
Marriages	12	8	2	3
Funerals	39	37	32	48

FINANCIAL SITUATION: St. Ambrose



	2015	2017	2020	2023
Income A	\$405,152	\$373,670	\$248,071	\$197,596
Expenses	\$457,065	\$474,078	\$343,550	\$339,544
Gain / loss	(\$51,913)	(\$100,408)	(\$95,479)	(\$141,948)

FINANCIAL SITUATION: St. Anthony



	2015	2017	2020	2023
Income A	\$516,079	\$552,217	\$467,504	\$455,932
Expenses	\$735,572	\$780,228	\$616,210	\$591,799
Gain / loss	(\$219,493)	(\$228,011)	(\$148,706)	(\$135,867)

FINANCIAL SITUATION: St. Joseph



	2015	2017	2020	2023
Income A	\$440,277	\$424,104	\$354,707	\$291,268
Expenses	\$513,243	\$483,653	\$527,731	\$479,533
Gain / loss	(\$72,966)	(\$59,549)	(\$173,024)	(\$188,265)

FINANCIAL SITUATION: Our Lady of Good Counsel



	2015	2017	2020	2023
Income A	\$493,153	\$543,118	\$519,540	\$479,084
Expenses	\$684,158	\$821,078	\$752,681	\$727,156
Gain / loss	(\$191,005)	(\$277,960)	(\$233,141)	(\$248,072)